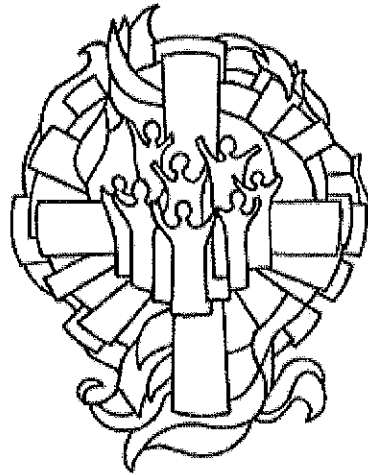


Immanuel Lutheran Church

A congregation of the
Evangelical Lutheran Church in America
Forest City, Iowa



*Building community in the name
and likeness of Jesus Christ.*

2022 Congregational Report

Annual Meeting

February 5, 2023, 10:15 a.m.

Immanuel Lutheran Church
"Building Community in the name and Likeness of Jesus Christ"

Annual Congregational Meeting

February 5, 2023

10:15 a.m. Annual Meeting

- I. Call to Order – Daryl Krieger
- II. Opening Prayer – Pastor Rod
- III. Approval of Agenda – Daryl Krieger
- IV. Approval of last year's annual meeting minutes (2/6/22) – Daryl Krieger
- V. Presidents Report – Daryl Krieger
- VI. Election of 2023 Council Members – Daryl Krieger
- VII. Installation of Council – Pastor Rod Hopp
- VIII. Senior Pastors Report – Pastor Rod Hopp
- IX. Associate Pastors Report – Pastor Zech Anderson
- X. Presentation of the 2023 Budget – Jen Jenkins
- XI. Ratify constitution amendments – Kathy McEnelly
- XII. Western Iowa Synod Nominations (April 21-22, LeMars) – Kathy McEnelly
- XIII. Adjourn – Kathy McEnelly

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**Annual Congregational Meeting Minutes Immanuel Lutheran Church
Both In Person and Zoom
February 6, 2022**

President Daryl Krieger called the meeting to order at 10:20.

Pastor Rod offered the opening prayer.

Hard copies of the ILC Congregational Report for the year were available to members both in attendance and online prior to the meeting.

Following a motion by Andy Buffington with a second by Joan Beebe, the meeting was opened. The minutes of last year's meeting were approved. Ray and Kay moved and seconded to approve annual meeting minutes. Motion Carried.

Daryl: Envisioning Re-engagement in the advent of how we do things online. Pastor Zech had been researching the methods of doing worship with an online/in person congregation. How do we grow our congregation outside of the church walls. He asked for the congregation's prayers for the work we need to do. He expressed thanks to those that are leaving council, Nic Determann, Linda Holland, Heather Johnson, Kathy Leuwerke, and Melanie Westerberg. Those staying on will be, Linda Ferjak, Marcy Hanson, Joyce Kasper, Daryl Krieger, Dave Melby and Chad Kozitza.

New members joining us will be Ben Arentson, Lisa Chisolm, Jen Jenkins, Danielle Niess, and Laura Winter.

Council Executives are Daryl, Dave, Linda, Jen Jenkins.

Thanks to the team that had stepped up after Ben's resignation for leading worship at both Wednesday and Sunday.

Installation of officers were installed by Pastor Hopp. They include Daryl Krieger - President, Dave Melby - Vice President, Jen Jenkins - Treasurer, Linda Ferjak - Secretary, Ben Arentson, Lisa Chisolm, Marcy Hanson, Joyce Kasper, Chad Kozitza, Danielle Niess and Laura Winter.

Pastor Rod began his report by admitting that he has offended some of the congregation throughout the year because of the decisions that were made, he assured the people that all was done in the interest of what is best for the congregation. He asks that we move beyond ourselves and get on with the work of the kingdom.

Re Engagement - Speaking to those here and online. Worried about bringing us back. What happens to this congregation in the future depends on the decisions that we are making now. We have to maintain a vital in-person gathering in order to have an online presence. If you are still online - invite others to engage in discussion about worship following the service.

He is not blind to the reality that we have lost our critical core on Wednesday nights. Sunday mornings are coming back but we still need to invite others. This is connected to today's sermon - invite others - fishers of men. We need all of you. While he is concerned - today brings him hope. He directed us to read his report as well.

Pastor Zech directed us to read his report. Calling us the interlinked congregation. (Hybrid) Joining those online and in person. What did you do on sabbatical? What did he learn? What is the interlinked church - learned it was a blank slate. No straight forward answer. He shared a video about some of his highlights of his Sabbatical. He expressed thanks to the congregation for allowing him the time to reflect and refresh.

Kathy Leuwerke presented the budget for 2022. She drew our attention to pg. 21 & 22. They are endowment and memorial funds given to the church. Thanks to Endowment and Trust committee for supporting Immanuel's missions. Several boards serve the church and she encourages all to serve on one of the boards. Fresh perspective helps to keep the church alive. Thanks to all of the staff -especially Kim Severson in working with the financial . Proposed budget was presented by Board of Trustees and approved by council. Jaci for keeping everyone moving forward with member Kathy McEnelly that helped.

Questions online - Kathy presented the budget as a motion from Board. Cindi Lehmann seconded the motion. No Discussion. Motion approved.

Presentation of Endowment Designation for Capital Expenditures was presented by Kathy Leuwerke. Need church properties. Roof, Boilers, Proposal to move \$40,000 from Endowment to needs in the future. Daryl explained that the boilers are on the last leg. Already have purchased pieces to keep them running. Funds will be designated for upkeep only. Ray Beebe Seconded. Motion carried.

Constitution updates were presented by Kathy McEnelly on behalf of the Committee as a motion for approval. Cynthia Ryder seconded the motion. Motion carried.

C4.05.01 - Mission Statement. Keila Buffington, moved, second Ellen Olson.

Inactivity Provision "Contribution of Record" 805.02 c Motion to Jan Buffington, second - Mark Jenkins. Motion Carried. I Nay.

Chapter 9 - Amend Rostered Ministers - Motion - Jennifer Jenkins, second - Kay Sorensen. Motion Carried.

Chapter 10 - Remote Access to Annual Meeting. Motion - Ruth Melby, second, Ben Arentson.

Chapter 11 - Move - Ruth Melby, second, Josh Banta. Approved.

Chapter 12 ,13 - Current Practices and Boards. — Motion Ruth Melby, Andy Buffington, second. Approved.

Western Iowa Synod Nominations to attend the April Synod Assembly were Dave Melby, Ruth Melby, and Ann Hunhoff. Approved to send them.

Kay Sorenson, Carolyn Price Motion and second to adjourn.

Linda Ferjak, Secretary

2022 President's Report

It has been an honor to serve as the Congregational Council President for the past three years and a pleasure to lead an exceptional team of council members who have worked earnestly to facilitate the church mission and business. I want to thank all the council members and church staff for their dedication and commitment, working through unprecedented times. Please keep the council and staff in your prayers as they start a new year with a passion for engaged leadership and service.

Council members staying on through the 2023 year: Ben Arentson, Lisa Chisholm, Linda Ferjak, Jen Jenkins, Chad Kozitza, Danielle Niess, and Laura Winter.

Concluding their council service: Marcy Hanson, Joyce Kasper, Daryl Krieger, and Dave Melby. – *Thank you all for your dedication and commitment to council service these past few years.*

New members joining the council this year: Jan Buffington, Kathy McEnelly, Ellen Olson, Keith Walker, and Matt Welp. *Thank you for your willingness to serve!*

The council was primarily occupied this past year with group discernment for congregational reengagement and relationship renewal. Worship attendance, volunteerism and giving have diminished in comparison to pre-pandemic years and much discussion has taken place around how to initiate revival within our congregation. A council coaching engagement was initiated this past fall with Nathan Swenson Reinhold of Summit Coaching, to help our leadership team develop and refine a unified direction for this important work. We all have faith and confidence that the Lord will guide the council and congregation in a renewed life of relationship and service in the years to come. We ask for everyone's prayerful consideration and discernment on how you each can be active in the life and work of our congregation and ministry.

Please help support the council and staff with your prayers, support, and encouragement throughout this next year as they seek to fulfill the Lord's work within our mission of "BUILDING COMMUNITY IN THE NAME AND LIKENESS OF JESUS CHRIST".

God Bless,
Daryl Krieger

Annual Pastor's Report 2023

Dear partners in ministry, grace, and peace to you from God our beautiful creator, and from our Lord and Savior Jesus, the one anointed to save. Amen

Time marches on and we too flow with it in its everlasting march. Immanuel Lutheran Church turned 152 years old in 2022. How about you, what's your age? I had a milestone birthday in 2022 that has made me stop and ponder awhile, what is it that I feel called to accomplish in the years of ministry that lie before me in this next decade of life? Before we look forward, it might be good to take a moment and reflect on where we have been.

The 2020/2021 Covid19 pandemic continues to have an impact on us as individuals and as a faith community. During the 2022 year many of us have been fairly free from fears and from precautions connected with Covid 19. It seems we are managing quite well in that regard. Covid 19 remains a threat to those with underlying health conditions and if that is you, please continue to be vigilant to avoid it. If you contract it, get treatment immediately. For those who are healthy, between vaccines and early treatment for those who contract it, recovery seems to come for those who have to fight it.

The biggest impact the pandemic has had seems to me to be in the power it had to change habits. It has been true in my personal life. Before covid I was at the Y three for four days a week. As 2023 begins, I have embarked on a 90 day challenge to walk or run three miles a day, every day. I'm doing this in an attempt to re-establish my habit of exercise. Worship habits have been changed too. There are those who have either stopped worshipping or have become comfortable worshipping less regularly than before, and those who are with us online. These changes affect our worship, our life together, our moods, and attitudes, and just life on general.

As stewards of the gifts of God, we are all responsible to make the decisions we feel are best for the health and well-being for our bodies and lives, and that are best for our spiritual lives. If your pattern of worship has become less because of covid and you want to get back on track, maybe you can set a challenge before yourself like I did with exercise: a three-month challenge without a miss or some other challenge that will help you get back in the rhythm of creation. We are called to fight against and resist the powers that reshape our habits for the worse.

For Lent in 2022 we used the liturgy from Sanctified Art with the theme: Full to the Brim! During this Lenten journey we shifted the focus from scarcity in the wilderness to look for abundance and beauty along the road. In the recent Advent season, we created the theme of "The Door." On this journey we looked at the blessing of God's judgement and how that judgement can shape our lives in ways that bring glory to God. We also thought about how the door swings both ways and Jesus knocks at our door and, also invites us to knock at God's door. In the end we learned the problem is not with the door, but with our inside, and by grace, God deals with us in a way that is life-giving.

IN early September WE took a big hit when Ann announced her resignation to pursue ministry in the Minneapolis area. As we sent her off and wished her well, we also had a hole in our staff. With three fulltime program people the relationship between Bethany and Immanuel works best for all of us. With two it becomes more difficult. However, Pastor Zech and I have done our best to make things work.

In November we were made aware of the need for an internship site for a student from Wartburg Seminary. Through a process of exploration, and a commitment from both Immanuel and Bethany congregations, we made a decision that this was a great opportunity for our congregations and for the intern. Both congregations have a lot to teach and share with an intern and Intern Elizabeth is off to a great start. If you haven't met Pastoral Intern Elizabeth Carr, I invite you to be intentional about introducing yourself to her and having some conversation with her. We are blessed to be involved in a ministry to develop a future pastor for the church. Thank you to Joan Beebe for serving as chair of the internship committee and for those serving on that important team. Also thank you to those serving on the sermon feedback team for Intern Elizabeth.

Once again this year, your staff has worked tirelessly to carry out the ministry we are called to do. As the year closed, we said good-bye to Natasha as Director of Children's Education. I have appreciated her ability to get things done, her creative abilities, and her strength, and passion. We wish her well as she embarks on new adventures. I appreciate those with whom I work in ministry: Pastor Zech, Jaci, Kim, Mike, Dawn, Geno, Elizabeth Bohl, and Elizabeth Carr. We are glad to have Mike back from his open-heart surgery healthier than before. I look forward to a good year of ministry.

As I imagine this next season of Immanuel's life there are a few things that I believe will strengthen our ministry and our future. In terms of the facilities, I would like to see the choir loft remodeled so the choir faces toward the congregation. I would also like to see the front five rows of pews on each side removed and replaced with some quality chairs. This would give us more intimate and flexible space for smaller worshipping groups.

Ministry initiatives include: developing an evangelism strategy for outreach and growth; an initiative for renewal in the reading and study of God's word; a strategy and initiative to develop and support small group ministries in the congregation; and an effort to streamline leadership and empower discipleship. These kinds of efforts will help us move forward on our mission to build community in the name and likeness of Jesus Christ. I invite you to pray about these initiatives and consider how you might get involved and give leadership.

Thank you for your support of Immanuel's ministry through your time, talents, financial support, and your prayers. Together we can accomplish build community that changes lives and honors God. A blessed 2023 to you all.

God's Blessings,
Pastor Rod

Pastor Zech Report

Dear Friends in Christ, Grace and Peace to you today and every day.

First as always, a big THANK YOU! I know how original, but nothing in ministry happens by itself. Thank you to all who have helped in so many different ways. Thank you for the time away for rest and continuing ed this year. Thank you to the help with worship. Thank you to the Sound Techs and Video Techs. Thank you to the Adult Middle School leaders. Thank you to the staff. Thank you for the prayers and support. We've been in ministry together six and a half years, and I truly, from the bottom of my heart, am thankful for you all.

So, I know you have two questions and I plan to answer both. What happened in 2022? And what does 2023 look like?

Thank you for asking. First what sort of thing have I been up to outside of technology? I continue to be involved with worship, preaching, visiting, Pastoral Care, Promiseland, Middle School, text study, High School, Synod events and other aspects of ministry. That's great but, give us a little bit more, what are some of the highlights? Middle School Ministry continues to go well. 6th-8th graders come together on Wednesday nights, and we continue to explore various topics picked by the Middle Schoolers at the end of the program year. Pastor Rod, Ann last Spring, Intern Elizabeth this Fall, and I continue to share by each taking a month. The topics range from mental health, social media, books of the Bible, parables, and more. I am pleased with the adult involvement we have had this year, from having six adult leaders, and an occasional guest come in to help teach the group. I am very hopeful for the future as the Middle Schoolers continue to invite new friends to the group. Wednesday Nights became Immanuel Oasis nights, and I have been able to preach on the narrative lectionary one month at a time, as those not leading Middle School are leading worship that night. With the help of the Board of Ed, there is also an adult opportunity before worship at 5:30 in the lounge. They have met around video series and a time of socialization. And with Ann leaving back in September, I have taken on some leadership with the High Schoolers. They have been a wonderful group to work with. Currently they have been a self-lead group with Carson Strukel and Kyra Gibbs, both seniors in High School, helping lead. We meet weekly to go over the topics, and from time to time I also help lead a lesson. I do interact with the group weekly and have seen them grow in the past year which is exciting. Sundays have been going well, I enjoy sharing the good news with you all while preaching and leading worship, maybe you have seen me song leading from time to time too. I continue to appreciate getting to know Bethany Lutheran Church and everyone there and look forward to growing our relationship even more this year. One note on my synod involvement, I am a part of the Synod Assembly planning team, which is a new experience for me.

What else happened in 2022? Well, the Hybrid Church, aka the Immanuel Inter-Linked Community continues to happen. There is still a constant presence of members and non-members who are unable to be in the physical sanctuary but are worshiping inter-linked at home. We average about 30 live screens on Sundays and if you figure at minimum 2 people per

screen that's 60 people worshipping interlinked at 9:15am. There are also plenty who join in after the service, so the community is larger than you would think. The worship tech team has worked hard to continue to improve the sound and video to better feel interlinked in worship wherever or whenever you worship. Geno Lopes has been great at helping improve the sound this past year on Sundays and Wednesdays. It's an ongoing process so I truly appreciate your patience with all those involved in making it happen. Meetings and Bible Study continue to be inter-linked, allowing those who may be unable to travel, or live further away to be a part of committees, council, and various studies. Recording Bible Studies have also allowed others to check them out at a later time. Last year's Annual Meeting was inter-linked and we had some join who would normally not join in because they live far away. Special services saw interlinked participation, Christmas prelude and greeting, Easter greetings, an Advent calendar involving multiple voices, Thanksgiving devotions, two Facebook Bible studies one on the Lenten theme and one on soaking up the sun this summer. Both were well used and allowed another way to connect. And a podcast was started up in October. The podcast includes messages, devotions and will soon include stories. I look forward to ongoing growth as an inter-linked community. Feel free to reach out to me with ideas or questions as we grow together.

Ok that's great, but what are the plans for the future? As we head into 2023, I look forward to continuing to grow as the Hybrid Pastor, but I will continue to work with the youth. This summer the high school youth are looking at a youth trip possible to Pine Ridge South Dakota. And I look forward to both youth groups continuing to grow and finding new leadership in the future. I'm not entirely sure what continuing Ed is up ahead, but I plan to look outside of only hybrid ministries for that this year. I look forward to working with both Elizabeths in the upcoming year, Pastoral Intern Elizabeth Carr, and also the new Children's Ed Director Elizabeth Bohl.

I am excited for the future and what God has in store for Immanuel. I am always grateful and thankful for being inter-linked with you and being inter-linked together with Christ. Ok if you made it this far stop by and see me sometime and tell me what you are most excited about this year. Ok I'm done now thanks for sticking with me and remember....

GOD IS GOOD! ALL THE TIME! ALL THE TIME! GOD IS GOOD!

Thank You! And I will see you in and out of worship inter-linked together in Christ!

Pastor Zech Anderson

Pastoral Intern Elizabeth Carr Report

Beloved Siblings in Christ, grace and peace to you from our Triune God,

I would like to express my deep gratitude to the people of Immanuel Lutheran Church for this opportunity to serve God's Church in mission with you and to grow and be formed for ministry by all of you over the course of this internship. The welcome I have received has been overwhelmingly friendly and warm, despite the chilly winter weather of norther Iowa.

I have spent my time since moving here settling into the rhythms and routines of the life of Immanuel and the surrounding community, learning with and from the people of Immanuel through various opportunities, such as:

- Assisting with worship planning and leadership at Immanuel, Bethany, Forest Plaza, and Good Sam
- Proclaiming the Word of God in worship and other settings
- Making home visits to provide pastoral care and share the Lord's Supper with those church members who cannot get to worship in person
- Attending text studies to further my theological education (when the weather cooperates)
- Participating in vocal and bell choirs
- Assisting with Middle School Ministry and High School Youth Group
- Meeting regularly with staff, boards, council, and individuals to learn the inner workings of the church and discuss my formation process

I am so looking forward to our continued partnership throughout 2023 as together we "Build community in the name and likeness of Jesus Christ."

Yours in Service,
Pastoral Intern Elizabeth Carr

*Beloved, let us love one another, because love is from God;
everyone who loves is born of God and knows God. ~1 John 4:7*

Board of Parish Life 2022

The Board of Parish Life members for 2022 were Joyce Kasper, Karen Keller, Kathy Leuwerke, Kathy Jerome, Linda Ferjak, Mary Kingland, Sandy Lillquist, Melanie Westerberg, Tina Berg, and Lisa Chisholm. Joyce Kasper served as Committee Chair.

The Board of Parish Life strives to offer a ministry of hospitality to the congregation and an outreach to the community.

We also oversee multiple areas of the worship service which includes communion servers, altar guild, ushers, and music and worship. The Vital Agers group is not active right now, but they are still listed under our committee.

We hosted coffee hour three Sundays in February with Dave and Ruth Melby co-hosting one Sunday. The Peer Ministers at Waldorf asked if we could do a Spring Block Party like the Fall Block Party last year. We hosted that on April 21st. We hosted the summer picnic in July at the Waldorf University pond following the outdoor church service. The Waldorf Block Party was cancelled for the fall. Our final activity of the year was to put together and hand out Christmas bags for children following the two Christmas Eve services.

Mary Kingland has continued to schedule ushers throughout the year. She has also put together a guide for new ushers which is kept in a drawer in the Narthex. Melanie Westerberg scheduled communion servers throughout the year. We need to find a new person to do that. Melanie has a list of those who have volunteered to serve, and the process is fairly easy. Anyone in the congregation who might be interested in filling this need is asked to contact any BPL member or either of the pastors. We also continue to provide gifts to welcome guests.

Thank you to all the members for their time and talents in 2022!

Respectfully,
Karen Keller

Board of Trustees

The Board of Trustees was comprised of the following members in 2022: Pastor Rod Hopp, Daryl Kreiger, Mike Oleson, Bink Keller, Mike Korth, Kristene Petersen, Kim Severson, Laura Winter, and Jen Jenkins.

The Board of Trustees focuses on all areas of finance and budget, property, and personnel.

In the area of finance and budget, the Board reviews monthly financial statements, noting all account balances (income and expenses) and makes recommendations to the Council about variations in budgeted expenditures as well as distribution of income. The Board also consults with the Endowment Committee, particularly regarding funds distributed yearly by the Endowment Committee for Immanuel's use. The annual budget is prepared by a Finance Committee and the Board of Trustees adds input and recommends a final budget to the Council for approval.

We ended this past year with a bottom line of negative \$11,732.56. In 2022, we did have to borrow \$10,000 from the Contingency fund. We were able to pay that back with the December income.

In the area of Property, the Board reviews needs of the parsonage and the church facility. Mike Oleson informs us of repairs and maintenance that he has taken care of and of items that need to be addressed. We also had a committee put together to review the needs of the parsonage.

In the area of personnel, the Personnel Committee was represented by Kim Severson. The Personnel Committee oversees staff policies and employment issues. Staff positions and job descriptions are recommended and updated as needed.

Respectfully,
Jen Jenkins

2022 Children's Education

Greetings church family!

With the 2022 Promiseland behind us, there is much to reflect on, be thankful for, and look forward to in the new year.

In April 2022, we held the annual Lenten Fair. I had been wanting to change the organization of this event in the year previous so that the kids who attend can learn about Lent and Easter in different ways, and each year of the Lenten Fair bring them something different. We were unable to make the change in 2021 due to Covid 19, so with classes back to in-person this year, the Board of Education rallied members of our church to put on a drama-themed Lenten Fair. Third through 5th graders were able to learn about the days of Lent and hear about Jesus' journey to the cross through monologues depicting this journey through the eyes of different Biblical people such as Judas, Peter, Mary and others. It was a powerful night for these kids and we hope that it gave them a new perspective in learning about Easter and the weeks that proceed it.

We held our annual Vacation Bible School in August of 2022. We, as a Board had planned for Okoboji Lutheran Bible Camp to host VBS again, but due to staffing shortages at camp, they were unable to fulfill our need. We did accept the offer of purchasing their curriculum and some supplies, and gathered more than enough volunteers to run VBS for the week. We had an excellent turnout with just under 100 kids! We learned about the Hope we find in Jesus and how we are anchored in that hope through all parts of our lives. The kids collected more change than needed to continue supporting our mission to be a host for our World Vision Child, Faruku and were rewarded with a water balloon fight at the end of the week.

The new school year was kicked off with Immanuel Family Night in September here at Immanuel. We had bouncy houses and outdoor games along with good food and fellowship! Our goal was to provide an energetic evening for the kids and families to get pumped up to start our new year. It was a success!

Teachers and students have enjoyed the Whirl curriculum that was implemented last year, so we have continued with the next series in that same curriculum. We were unable to secure any of our past music leaders, and Renae Hopp stepped in to fill the role until we could find someone. Renae organized and led the practices and performance of our Christmas program in December and led them in singing on the first Wednesday of the month in worship.

As a church staff, we made the decision to change the worship schedule in order to provide a timely evening that would hopefully work better for more families. Because of this, the Board of Education decided to host an adult Bible Study/Social Hour between Promiseland drop-off and worship. This time has been somewhat successful with a handful of parents attending, and we would love to have more parents join in. The first Wednesday of each month, we have a shortened Promiseland hour, where we gather in larger groups for fun activity and then all go to worship together at 6:00 and sing!

Our Sunday Promiseland program is growing, with a great group of mixed-age children. We have kids from 3 years old up to 5th grade that come each Sunday to praise Jesus through music with Marla Betz and Bible lessons taught by myself, Melanie Westerberg, Krista Hopp, Emily Beenken, Emily Walker and Elizabeth Bohl! We have a wonderful group of parents who put a great deal of time and energy into teaching these kids. Seeing this group grow is a light in our program. I enjoy seeing and hearing the kids in church on Sunday morning, gathering for Children's sermon and worshipping with their families. What a blessing to our congregation!

Our annual Promiseland Christmas program was held Sunday, December 11th. We put on a new program called "Twas the Night Before Christmas." All kids who were interested had a part in this program and told an entertaining and meaningful story of Jesus' birth. The program was attended by many family and friends of the children and the Board of Education served pie and ice cream donated by members of the church after the program. Thanks to all who helped with this ministry!

2020/2021 was marked to be my last year as Children's Education Director, but as the 2021/2022 year approached there had not been interest in the open position. I agreed to stay on until God opened the door for someone new, and He answered our prayers in the search, bringing Elizabeth Bohl forward to take over in January 2023. I am beyond excited to have Elizabeth leading this program for our children. She is energetic, confident, organized, and ready to learn and bring in fresh ideas! Our children's education is in good hands, and let's thank God for Elizabeth!

I thank each child, parent, congregation member, staff member and friend who have supported me in the last five years. It was a blessing to work with the children and families of Immanuel and I will look back fondly on these years. They have been a time of growth and joy for me, and I am so happy to continue work in other areas of our church.

Blessings and thanks,

Natasha Banta

Mission & Outreach Board 2022

The members of the Mission & Outreach Board would like to express our gratitude for the caring and generous hearts of Immanuel's congregational family for supporting our mission and outreach efforts with financial and physical donations throughout the year. Thank you also for the support that was shown to Missionary Karen Anderson during her visit to Immanuel in July. An overview of our year is as follows.

The first quarter mission emphasis (January-March) was Hunger both near and far. The money donated to this mission was used to support the Forest City Neighborhood Food Bank, Wednesday Night Meals, and Lutheran World Hunger relief. Donations of \$1,243.00 were received, and \$414.00 was given to each recipient.

The Lenten offerings of \$1,546.00 were given to Lutheran Services in Iowa (LSI). Besides the many services that LSI provides, they also helped with settling the Afghan refugees in various areas in Iowa.

The second quarter mission emphasis (April-June) focused on two separate areas of need. During the month of April, the mission monies were given to Lutheran Disaster Response to help address the needs of the Ukrainian people. Donations of \$689.80 were received. During May and June, the mission emphasis was for Missionary Karen Anderson. Donations of \$1,521.28 were received during this time.

In April, Council Member Ben Arentson was welcomed to the Board. Four Board members resigned in 2022. Council member Nic Determann resigned in January. His commitment, fresh ideas, and outlooks were greatly appreciated by the members of the Board. Farewells were also said to long-time Board members, Larry and Sharen Rieffer in May and to Pøtt Van Auken in June. Their enthusiasm, commitment to the Board, and their countless hours of service have been a blessing to Immanuel. Thank you Nic, Larry, Sharen, and Pøtt for being faithful servants of God. In June, Ruth Melby was welcomed to the Board.

The third quarter mission emphasis (July-September) was the two Bible camps, Ingham/Okoboji Lutheran Bible Camp and Riverside Lutheran Bible Camp. Donations of \$1,245.50 were received, and the monies were divided equally between the two Bible camps.

In July, Missionary Karen Anderson visited Immanuel. During the morning worship service and during the special brunch that was held in her honor, Missionary Karen shared interesting information and stories about the important work that she is doing with EPES (Popular Education for Health) in Chile. She founded EPES 40 years ago, and EPES is committed to promoting health, dignity, and the rights of the poor in Chile.

The fourth quarter mission emphasis (October-December) also focused on two separate areas of need. During the month of October, the mission monies were given to ELCA World Hunger. Donations of \$1,051.00 were received. The November and December mission emphasis was for Missionary Karen Anderson because of the need to fulfill our 2022 covenant of \$5,000.00.

The net proceeds from the Thanksgiving Meal freewill offering came to \$1,576.80 and was divided equally between Wednesday Night Meals and Missionary Karen Anderson with each receiving \$788.40.

In November, a No Bake, Bake Sale was held to raise money to help fulfill our 2022 covenant to Missionary Karen Anderson. Members of the congregation were also encouraged to submit a Christmas cookie/treat recipe with their donation. Donations of \$310.00 were received, and ten recipes were received. The recipes were made available on Immanuel's website.

Because of the generosity of the members of Immanuel in 2021, which provided us with a carryover balance of \$1,355.48, and in 2022, we were able to fulfill our 2022 covenant of \$5,000.00 to Missionary Karen Anderson. The Board was able to carry over \$1,561.19 from 2022, and this amount will be used towards meeting our \$5,000.00 covenant commitment in 2023.

Once again, items were collected throughout the year to meet the needs of the international students at Waldorf University. Some of the items donated included winter coats/hats/scarves, various kitchen items, blankets, and sheets. The students are very appreciative of the items that have been received and according to Megan Gabriel, Director of the International Students, all of the donated items have been put to good use. Thank you for your continued support of these students. A special thank you to Jaci Thorson for the numerous deliveries to Waldorf.

2022 Mission & Outreach Board Members: Larry Rieffer, Pøtt Van Auken, Jaci Thorson, Ken Korth, Ruth Melby, and Council Members Nic Determann, Chad Kozitza, and Ben Arentson.

2022 Mission & Outreach Chairpersons: Sharen Rieffer and Becky Stumme

You will be enriched in every way so that you can be generous on every occasion, and through us your generosity will result in thanksgiving to God. This service that you perform is not only supplying the needs of the Lord's people but is also overflowing in many expressions of thanks to God. (2 Corinthians 9: 11-12)

IMMANUEL LUTHERAN WOMEN 2022 ANNUAL REPORT

BALANCE BROUGHT FORWARD	\$1378.80
INCOME:	
Circle Worship and Project Offerings	\$1211.75
Income from Funerals	950.00
Income from Coffee Hours	<u>1869.14</u>
Total	\$4030.89
EXPENSES:	
WELCA Projects: (Supplies, Shipping, etc.)	\$1316.99
Ruth Cluster Fee	<u>20.00</u>
Total	\$1336.99
CIRCLES DIRECTED GIVING:	
Good Samaritan Fund	\$ 380.25
Wednesday Night Meals	100.00
Radio Broadcast	100.00
Do Day	200.00
Forest City Food Bank	252.25
Lutheran World Relief	<u>179.25</u>
Total	\$1211.75
WELCA GENERAL FUND GIVING	
Immanuel Good Samaritan Fund	\$145.00
Wednesday Night Meals	145.00
Immanuel Radio	144.00
Forest City Food Bank	248.00
Lutheran World Relief	<u>248.00</u>
Total	\$930.00
RESULTING BALANCE	\$1930.95
Barb Braun, WELCA Treasurer	

2022 Pastoral Acts

Sacrament of Holy Baptism (15)

2-12	Vincent Paul Hupp	7-10	Roya Jean Leber
4-24	Parker David Dakken	8-28	David Elijah DeRay Lampman
5-8	Coltson Mitchell Krieger	11-20	Ashton Michael Jordahl
5-8	Kennady Rae Sankey	11-20	Arthur Harris Jordahl
5-8	Aaron Michael Thorson	11-20	Axle John Lindsay
6-12	Gehrig Matthew Harriman	11-20	Izabella Rose Little
7-10	Magnus Markus Hopp	11-27	Jaelynn Julie Welp
7-10	Morgan Ann (Barklind) Hopp		

Confirmed (7)

Carter Reese Benson	Luke Morgan Raulie
Hayden Lynn Brown-Johnson	Kyra May Strommen
Morgan Grace Christ	Cora Jo Vogt
Aviana Rose Holkesvik	

Member's Deaths, Funerals, Burials, and Memorial Services (15)

1-11	Karen Rovella Moe	7-29	John Thomas Greenwood
2-25	Leatrice P. Nimmer	8-11	Leo Nels Durant
3-19	Donna Joy Gilbertson	9-28	Betty Ann Soderling
5-9	Steven Mark Brackey	10-11	Marvin A. Hickman
5-29	Lincoln J. McCormick	11-21	Gisle Dean 'Doc' Bartleson
6-7	LouAnn Jane Van Gerpen	12-20	Burnette Thelma Murra
7-9	Viva Lorraine Carpentier	12-29	Robert Lowell Johnson
7-19	Kathy Lynn Price		

Members Transferred Out/Joined Another Congregation (10)

Julie Missal	Krystal Ranes
Chris Gremillion	Bob & Judy Utech
Brad, Sherri, Jaxson, Lyndee Jones	Becky Clark

New Members Received In (2)

Steve & Nancy Westerberg

Good Samaritan Account

Beginning Balance 1/1/2022	\$ 5,966.00
Income	
member donations/Thrivent funds	\$ 1,507.93
Expenses/Disbursements	
clothing, gas, groceries, hotels, household items, medical bill for transportation, prescriptions, rent, utilities (helped 35 people)	\$ 3,921.81
Account Balance 12/31/2022	\$ 3,552.12

Endowment and Memorial Trust
January 1 - December 31, 2022

Committee Members: David Damm (chair), Mark Johnson (treas.), Jennifer Jenkins,
 Pastor Rod Hopp, Kim Severson

Investments:	12/31/2021	12/31/2022
VanguardTtlStockMktIndex	\$ 1,093,596.49	\$ 898,074.63
VanguardTtlBondMktIndex	\$ 90,177.71	\$ 81,484.26
VanguardMoneyMarketCash	\$ 64,711.01	\$ 48,968.14
Subtotal: VanguardBrokerage acct.	\$ 1,248,485.21	\$ 1,028,527.03
ILC Endowment Health/Senior	\$ 52,579.63	\$ 58,863.67
ELCA Mission Investments	\$ 35,769.49	\$ 36,736.91
Total all funds	\$ 1,336,834.33	\$ 1,124,127.61
less Endowment Health/Senior	\$ 52,579.63	\$ 58,863.67
less council roof fund	\$ 90,308.82	\$ 90,308.83
less capital expenditures	\$ 1,666.78	\$ 41,666.78
Net Endowment Balance	\$ 1,192,279.10	\$ 933,288.33

Income(Jan 1, 2022 - Dec 31, 2022)

Bequests/Donations (1)	\$ 71,233.80
Total income	\$ 71,233.80

2022 Expenses/Grant Funding

Ann's 2021 Salary	\$ 12,176.28
Ingham Okoboji/Riverside for Bible & Confirmation Camps	\$ 1,624.00
ELCA Mission Support	\$ 8,987.60
Elizabeth Carr (Pastoral Intern) Stipend & Housing	\$ 17,780.00
EPIC Scholarships	\$ 100.00
Good Grief Books	\$ 365.50
GSB Fundraising: Strategic Planning	\$ 2,855.00
KIOW Oasis Ads	\$ 1,641.60
Mindy Sundermann Radio Broadcast	\$ 83.00
Omega Organ and Audio for monitor work	\$ 3,476.70
Property Expenses (water filters, trimmer, big wheel cart)	\$ 910.32
Shepherd's Canyon Retreat	\$ 1,500.00
Waldorf Peer Ministry Scholarship	\$ 3,500.00
Total distributions	\$ 55,000.00

Ending Account Balances for 2022

	1/1/2022	12/31/2022
Account	Beginning Balance	Ending Balance
General Fund Checking	\$ 48,930.42	\$ 37,197.86
Good Samaritan Fund	\$ 5,966.00	\$ 3,552.12
Deferred Savings Account	\$ 65,001.52	\$ 62,082.01
Balance Description-Reserve for Deferred Savings Account		
Camperships	\$ 1,546.93	
Contingency Fund	\$ 15,000.00	
Firm Foundation	\$ 10,254.61	
Interest Earned	\$ 646.86	
Library	\$ 1,225.60	
Mission/Fair Trade	\$ 288.64	
Mission Savings	\$ 1,083.33	
Music Fund	\$ 586.64	
Nursery	\$ 257.64	
Prayer Shawl	\$ 290.73	
Promiseland	\$ 4,600.76	
Scholarship EPIC Match	\$ 600.00	
Seniors	\$ 287.34	
Undesignated Memorial	\$ 8,731.25	
Waldorf Like Fire	\$ 347.75	
Waldorf Peer Ministry Scholarship	\$ 50.00	
Youth	\$ 7,957.37	
Youth Mission Trips	\$ 8,326.56	
Total for Deferred Savings	\$ 62,082.01	

**Treasurer's Report
Immanuel Lutheran Church
FY December 2022**

	Year-to-date Actual	Annual Budget	Percent of YTD Budget
Income			
Regular Offerings & Envelopes	478,689.73	488,550.00	97.98%
Other Income	122,788.22	125,886.00	97.54%
Total Income	601,477.95	614,436.00	97.89%
Expense			
Staff Support	386,652.38	394,411.00	98.03%
Administration	140,164.79	133,832.00	104.73%
Ministry Areas	86,393.34	86,193.00	100.23%
Loan re-payment/contingency	0.00	0.00	0.00%
Total Expenses	613,210.51	614,436.00	99.80%
Income Less Expense	(\$11,732.56)	0.00	

	A	B	C	D	E	I	K	M	N	O
1	Immanuel Lutheran Church									
2	Operational Budget									
3	Calendar 2023									
4										
5		Actual	Actual	Actual	Budget	Budget	Budget	% Variance CY22 Budget to Budget CY23	Row #	
6	REVENUES	CY 19	CY 20	CY 21	CY 21	CY 22	CY 23			
7	Weekly Offerings	489,520	484,345	472,129	475,000	470,000	478,547	1.8%	7	
8	Missions	19,755	19,203	15,633	16,889	18,550	16,450	-11%	8	
9	Fees	11,781	6,734	15,930	19,738	21,085	11,750	-44%	9	
10	Reimbursements	15,383	15,606	50,131	41,945	43,330	52,088	20%	10	
11	Endowment Funding	41,100	35,000	42,500	42,500	55,000	50,000	-9%	11	
12	Other (Use of Savings, Memorials)	4,353	3,004	6,456	3,985	6,471	3,125	-52%	12	
13	PPP Grant	0	67,400	0	0	0	0		13	
14	Total Revenue	581,892	631,292	602,780	600,057	614,436	611,960	0%	14	611,960
15										
16	EXPENSES									
17										
18	STAFF SUPPORT									
19	Salaries	257,699	258,132	276,785	283,862	280,935	278,621	-1%	19	
20	Benefits	89,119	90,878	109,332	110,102	113,477	100,935	-11%	20	
21	Total Staff Support	346,818	349,010	386,117	393,964	394,412	379,556	-4%	21	379,556
22										
23	PROPERTY									
24	Utilities	22,890	22,713	18,917	20,204	21,364	28,562	34%	24	
25	Insurance	14,565	13,157	19,543	18,000	20,000	23,200	16%	25	
26	Property	57,450	55,587	60,930	59,110	70,958	66,200	-7%	26	
27	Total Property	94,905	91,457	99,389	97,314	112,322	117,962	5%	27	117,962
28										
29	ADMINISTRATION									
30	Communication	1,983	2,789	1,822	1,775	1,695	1,695	0%	30	
31	Continuing Education	3,213	3,634	1,133	4,114	1,000	250	-75%	31	
32	Conventions/Meetings	2,681	3,492	880	2,000	2,000	2,750	38%	32	
33	Mileage	6,875	6,204	1,893	3,250	3,050	5,000	64%	33	
34	Office	10,326	9,393	11,127	9,650	11,700	11,050	-6%	34	
35	Postage	1,482	1,471	848	1,500	1,465	1,400	-4%	35	
36	Publications	624	606	538	600	600	600	0%	36	
37	Leadership	20	-	261	0	-	100	0%	37	
38	Total Administration	27,204	27,589	18,503	22,889	21,510	22,845	6%	38	22,845
39										
40	MINISTRY AREAS									
41	Board of Education/Disciplieship	17,436	8,333	18,318	11,063	10,500	9,207	-12%	41	9,207
42	Mission/Outreach	59,975	58,171	49,320	50,889	52,500	50,450	-4%	42	50,450
43	Board of Parish Life	34,117	27,563	29,709	23,938	23,193	31,940	38%	43	31,940
44										
45	Total Ministry Areas	111,527	94,067	97,347	85,890	86,193	91,597	6%	45	91,597
46										
47	DEBT REPAYMENT	0	0	0	0	0	0	0		0
48										
49	Total Expenses	580,454	562,123	601,357	600,057	614,437	611,960	-0.4%	49	611,960
50										
51	REVENUES IN EXCESS OF EXPENSES	1,438	69,169	1,423	(0)	(0)	(0)		51	
52										
53	Transferred to/from Deferred Savings/Closings	-	0	0	0	0	0		53	
54										
55	Profit/Loss	1,438	69,169	1,423	(0)	(0)	(0)		55	